

Shailaja Bhamidpati

Head of Research



 [Connect on LinkedIn](#)

HR Professional with 14+ years experience in Leadership & Sales hiring, Strategic sourcing for niche skills, Employee Engagement, Market Research, Competitor Intelligence, Training & Development and extensive knowledge on Research Tools & Techniques.

I have also worked closely with business leaders, delivery heads and teams to drive people processes like Employee engagement, Performance management, Career planning & Succession planning etc.

Prior to joining Disruptive Search & Selection, I worked with Global SI's such as Wipro, and IBM where I held positions like Team Lead Market Research, Global Trainer for new hires to the team, Business Partner for PES, handling 1300 employees across the globe.

Achievements:

- Winner of Sourcing Hackathon conducted by Amazing Hiring.
- Certified Global Trainer- conducted by IBM.
- Successfully completed the Amazing Hiring's Tech sourcing course.
- Successfully completed LinkedIn's Sourcing certifications

Specialties:

- Sourcing on LinkedIn, GitHub, Stack overflow etc
- Social Media recruitment like Facebook, Twitter
- Xray Searches, Google Searches
- Diversity Hiring
- Headhunting
- Leadership hiring
- Strategic Sourcing for niche requirements
- Making Business Intelligence Plans for Talent Sourcing
- Competitor Analysis
- Team Management

Industries

IT Services, Management / Digital Consulting

Business Process Outsourcing

PE/VC

Cloud computing

Key Positions

Wipro

IBM

Recent Placements

Chief Growth Officer- Public Sector

Head of Design & Creative

Global Head Retail -Leading SI

Global Head- BFSI- Leading SI

Global Account Executive - BFS- Global IT Services

Key Clients

