

Emma Jones

CEO



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Prior to establishing Disruptive Search & Selection, Emma held the position of Global Head for Talent Acquisition at HCL Technologies. Respected for her commitment to diversity and inclusion and robust integration processes, she revolutionised the leadership hiring process.

As an experienced executive search consultant specialising in the IT sector, Emma has led several global recruiting transformation teams to deliver recruitment solutions that are fit for purpose in the rapidly evolving 21st century digital workplace.

Emma's delivery objectives ensure there is a keen ROI focus, utilising effective recruiting and onboarding strategies that she personally designs, develops and integrates for her business partners thus guaranteeing a bespoke, setting specific solution for senior leaders who benefit from a smooth, seamless environmental transition with minimum time to maximum productivity.

Industries

IT Services – Vertical Markets and Horizontal Specialist

Management Consultant

PE/VC

Key Positions

Founder &
CEO

Disruptive Search &
Selection

Global Head
Leadership Talent

HCL

EMEA Head
Leadership

Wipro

Recent Placements

Account General Manager – Defence

Chief Growth Officer – Public Sector

Managing Director – Iberia Specialist

Account General Manager – Aerospace & Defence

Head of Design & Creative – Americas

Key Clients



Designit

McKinsey
& Company

virtusa

Bloom*
Opening up procurement